

**Board of Directors of Independence Academy**  
**Meeting Minutes**  
**December 4, 2017**  
**675 29 Road Grand Junction, CO 81501**

*Board Members Present:* Sherry Price, Hadassa Berger, Abbie Siegmund, Brad Thompson, Mike Holmes  
*Administration:* Damon Lockhart  
*Staff Members Present:* Katie Bennet, Michelle Thomas, Lauren Lyons, Lacey Weber.)

The meeting was called to order at 5:07 p.m. by Sherry Price

**Regular Business:**

**I. Approval of November 6, 2017 Board Minutes**

**Motion:** Abbie Siegmund—with amendment on Abbie's attendance

**Second:** Hadassa Berger

**All in Favor:** All Aye

**II. Approval of November 2017 Financials (Not Available at time of Meeting)**

**III. New Business: Approve 2016 FY Audit**

**Motion:** Mike Homes

**Second:** Brad Thompson

**All in Favor:** All aye

Executive Session moved to end of meeting

**IV. Administrative Bullets:**

1. Damon announced Christmas Party at Redlands on Dec. 22<sup>nd</sup>.
2. Hadassa and Abbie updated the awesome success of Family Council events, Jam sales, Christmas Float, parade, teacher appreciation etc.
3. Damon gave update on health insurance transition to D51.
4. Damon updated Board on candidates that are applying for Exec. Director position.
5. Damon informed Board of hiring of Amanda Chemm and Kaitlyn Adelman.
6. Damon announced he had submitted Master Contract Renewal info to D51.
7. Damon announced he had completed Dec. Bond Compliance documents for Zion's Bank.

**V. Staff Forum:** Kati Bennet and the Board discussed time of Jan. 8<sup>th</sup> at 4:15 for staff to come and share with Board the things that they are doing, or working on, field trips, successes, etc. Board was able to meet at 4:15 on the 8<sup>th</sup>, and it was scheduled.

**VI. Public Comment:** *-no comments outside of forum*

**VII. Executive Session: (CRS Section 24-6-402) Hiring Strategy**

**Motion:** Abbie Siegmund

**Second:** Hadassa Berger

**All in Favor:** All Aye

**VIII. Reconvene regular meeting at 6:25**

**IX. Next Meeting:** February 5, 2017 at 5:00pm -IACS Library (Adjourned 6:29 pm.)

*Respectfully submitted by:*  
Damon Lockhart

*Sherry Price, Board President*