

**Board of Directors of Independence Academy**

**Meeting Minutes**

**November 6, 2017**

**675 29 Road Grand Junction, CO 81501**

*Board Members Present:* Sherry Price, Hadassa Berger, Brad Thompson, Mike Holmes

*Administration:* Damon Lockhart

*Staff Members Present:* Katie Bennet, Michelle Thomas, Lauren Lyons, Lacey Weber,)

The meeting was called to order at 5:09 p.m. by Sherry Price

**Regular Business:**

**I. Approval of October 2, 2017 Board Minutes**

**Motion:** Hadassa Berger

**Second:** Brad Thompson

**All in Favor:** All Aye

**II. Approval of September, October 2017 Financials**

**Motion:** Mike Holmes

**Second:** Brad Thompson

**All in Favor:** All Aye

**III. New Business: Approve updated contract for Interim Director**

**Motion:** Brad Thompson

**Second:** Hadassa Berger

**All in Favor:** All aye

**IV. Administrative Bullets:**

**A.** Family Council Updates: Hadassa and Abbie updated the board on the many events, successes and thanked many of the parents, volunteers and staff.

**B.** Damon updated the Board in regards to Health insurance, screenings for D51, and changes in process for payroll. The changes and work put in by staff for the future of the employee benefit will be good for school and staff. (Best decision considering state of insurance).

**C.** Damon updated the Board in regards to the search process and candidates for Ex. Director.

**D.** Damon updated board about searching for Math teacher second semester with Mr. Neymark taking a volunteer teaching slot in Ecuador at Semester.

**E.** Damon updated board about Kaitlin Adleman finishing her student teaching at IACS and then taking over the position at Semester. She is currently at GJHS student teaching.

**F.** Damon thanked Family Council, Abbie, Trina and others for the awesome staff breakfast on Friday.

**G.** Damon reported that conferences were very successful.

**H.** Damon reported that he felt staff was really coming together nicely—new staff doing well.

**I.** Damon updated the Board about the new renewal process he was working hard to finish.

**J.** Staff Forum—Discussion about format.

**V. Staff Forum:** Kati Bennet and the Board discussed possible formats for the staff to be able to share what is happening, projects, successes, etc. with the board and possible dates. Final was Kati was going to visit with staff to see if Jan. 8<sup>th</sup> regular board meeting to share at staff forum would be appropriate. She said she would get back to board after talking with staff. Lauren and Lacey contributed to the conversation as well.

**VI. Public Comment:** *-no comments.*

**VII. Next Meeting:** December 4, 2017 at 5:00pm -IACS Library (Adjourned 6:40 pm.)

*Respectfully submitted by:*

*Damon Lockhart*

*Sherry Price, Board President*